# FACULTY SENATE MINUTES September 20, 2016

#### ATTENDANCE:

Abbas, Agud, Allnutt, Anderson, Ashley, Bairaktarova, Baker, Balci, Barney, Barrett (Rosensweig for AY), Brewster, Bush, Corl, Cornel, Gaskill, Gyer, Gilmore, Hopkins, Hosig, Jordan, Kaufman, Klein, Mackey, Martin, Noirot, Olson. Polanah, Robinson, Shadle, Sirgy, Spotila, Tracy, Voglaar, Watson, Wemhoener (Maycock alternate), Young.

36 senators were present.

1. Minutes for the September 6 meeting were approved.

## 2. VIVO PRESENTATION BY JULIE SPEER AND ANDI OGIER

Julie Speer, Associate Dean for Research and Informatics, Open Access at VT

The value of OA as well of new forms thereof were presented, especially for research.

The library supports OA...

- ... publishing, including through subventions
- ... producing, including by hosting OA publications
- ... archiving, including through VTechWorks
- ... communicating, including through CollabVT, introduced below
- ... and impact measure, including through training in Altmetrics.

# Andi Ogier, Associate Director for Data Services, on CollabVT

CollabVT is a new institutional repository, designed to support collaboration across the disciplines. It is based on VIVO, a popular open-source system initially released by the NIH. Its stated purpose is be to increase the reach and impact of faculty research.

It is in essence a research profiling system, compiling "institutionally-validated data" on each faculty member. There will be an opt-out option and a possibility to edit content. A soft launch is announced soon.

### 3. CFA PLANS FOR AY2016-17, BY HANS ROBINSON

CFA has an ambitious agenda for this year. Here are the key action-items:

- a. Promotion and tenure: Should we move up the review process for P&T that go on appeal? Wouldn't mid-May be better for all? We also need to redefine expectations, as per the Provost's recommendations: 'national benchmarking', 'impact', 'excellence'... and examine the use of metrics to evaluate scholarly work.
- b. A number of procedures for special-status faculty need to be examined, such as: Collegiate faculty promotion; "Memorandum of Agreement" for temporary change of duties; "Continuing appointment" for Library faculty; LCI instructors; restricted-appointment faculty; VTCSOM; research faculty.
- c. In light of the creation of a Faculty ombudsman office, changes to the *Faculty handbook* will be made.

- d. University Council bylaws should be updated so as to deal with the 'staggered' terms of Faculty Senate representatives, who are supposed to serve a 3-year term in both, but typically get appoint on year 2 of their Senate term.
- 4. CUS report: This week is Sustainability week! (10<sup>th</sup> anniversary). CUS is soliciting feedback by October 1 on an SGA proposal to regulate e-cigarettes on campus
- 5. CSA report: resolutions for new degree programs in Political Science will not require FS review.
- 6. Report from Scott Salom, who serves on the new Governance Taskforce. Alternate representation is sought so that several Cabinet members/senators can be present at all meeting.

NOTE: There is no formal process yet in place to implement CFA Resolution 2015-16B. The commission's secretary ideally would report the Senate president; CUSP has being doing just that. Otherwise current senators sitting on commissions should report all resolutions.

- 7. CUSP report: a few resolutions, for which the right to review was waived.
- 8. CSA report: Muslim students are to form a charter organization; Sustainability week is happening right now.
- 9. CEOD report: a Pathways task-force for intersectional diversity inclusion is active. Avrious Inequities shall be examined (e.g., compensation, gender gaps etc.), as well as Religious holidays and potential racial bias in SPOTs.
- 10. Call for participation in 2016-17 work groups, by President Monty Abbas:

Four taskforces/work groups were proposed, including on P&T, SPOT improvement, and faculty time reallocation. A call for volunteers with more specific descriptions of charges will be shared via email and Scholar.

5. Other business:

New representatives are needed for UC. Polanah volunteered. 1 or 2 others will be solicited.

Meeting adjourned at 7:03pm