

Date: Tuesday, December 2, 2014

Place: Pamplin 32

Time: 5:15 p.m.

Chair: Bernice Hausman

Minutes: Rebecca Miller

Attending: Monty Abbas, Susan Anderson, Nahum Arav, Richard Ashley, Joseph Baker, Daniel Breslau, Robert Bush, Virgil Centeno, Benjamin Corl, Rami Dalloul, Alex Dickow, William Ducker, Felicia Etzkorn, Rosemary Goss, Bernice Hausman, Wat Hopkins, Kathy Hosig, David Jacobsen, Bradley Klein, Chad Lavin, Adi Livnat, Jenny Lo, Gerald Luttrell, Michael Moehler, Sakiko Okumoto, Megan O'Rourke, Jim Parkhurst, Paulo Polanah, Anita Puckett, Wornie Reed, John Richey, Susanna Rinehart, Scott Salom, Hannah Scherer, Heinrich Schnoedt, Madeline Schreiber, Deborah Smith, Joe Sirgy, David Tegarden, Dan Thorp, Eric Vance, Bruce Vogelaar, Layne Watson, Jay Wilkins, Philip Young, Anne Zajac

Quorum was met with 48 attendees.

Guests: No guests in attendance

Meeting purpose: Regular Faculty Senate meeting

Agenda items: Approval of the agenda

Approval of the minutes from the November 11, 2014 meeting

Announcements

Old business

New business

Faculty Senate President Bernice Hausman called the meeting to order at 5:16 p.m.

Agenda item 1: Approval of the agenda

Motion to approve the agenda was seconded and passed by unanimous decision.

Agenda item 2: Approval of the minutes from the November 11, 2014 meeting

Motion to approve the minutes from the November 11, 2014 meeting was seconded and passed by unanimous decision.

Agenda item 3: Announcements

President Bernice Hausman announced dates for Faculty Senate meetings for the Spring 2015 semester:

- January 20, 2015 (initially this was set at Jan. 27 but we decided to move it in order to discuss the Pathways proposal prior to the CUSP meeting on the 26th)
- February 10, 2015
- February 24, 2015
- March 17, 2015
- March 31, 2015
- April 14, 2015
- April 28, 2015
- May 12, 2015

President Hausman also reminded everyone that meetings will be canceled if there is no business.

President Hausman shared that she met with Ken Eriksson and Diane Zahm in order to discuss the roles of the three Faculty Senate committees: Committee on Faculty Ethics, Committee on Reconciliation, and Faculty Review Committee. Ken Eriksson has been charged with chairing a task force comprised of the chairs of the three committees and two associate deans nominated by the collegiate deans. The task force will be reviewing the specific roles of each committee and identifying any overlap with the goal of changing the charges of these committees if significant areas of overlap or confusion are noted. The task force will also assess whether other structures might better suit the needs of faculty with regard to conflict resolution and employee roles, such as a faculty ombudsperson. The task force will submit a report at the end of spring semester.

President Hausman also announced that December 20 is Faculty Appreciation Day for Men's Basketball, and that January 18 is Faculty Appreciation Day for Women's Basketball. Faculty are encouraged to attend.

Agenda item 4: Old business

Update on CLE revision/Pathways proposal and the UCCLE

President Bernice Hausman asked senators how Faculty Senate should proceed in dealing with providing CUSP with Faculty Senate input. It was recommended that Faculty Senate representatives on CUSP be charged with voicing any outstanding concerns identified by the Faculty Senate. President Hausman will be comparing the previous version of the proposal with the most current, and send that comparison to representatives.

Faculty senators discussed the best mechanism to get feedback to CUSP and agreed to change the first meeting of the spring term to Jan. 20 so that the senate can send a resolution to CUSP ahead of their Jan. 26 meeting. Any resolution passed by the senate would be presented at CUSP by the FS representatives to CUSP, Alex Dickow and Debbie Smith.

Update on AAUP consultation

The AAUP consultation will take place on February 10, 2015. This meeting will include a visit to the Faculty Senate meeting on the same day.

Update on faculty salary

The senate officers met with President Sands and Provost McNamee on November 20, 2014. The talking points document has been uploaded to the Faculty Salary folder in Scholar. A tentative meeting of the entire faculty has been set for February 24, 2015 (a faculty senate meeting time) to discuss the development of a faculty salary initiative, to be linked to other ongoing conversations around the university's budget and other issues.

President Hausman briefed the senate on the November 20 meeting. Four deans replied with specific salary issues pertaining to their colleagues. Common issues include salary compression and the challenge of attracting and retaining faculty.

Agenda item 5: New business

Reports from Faculty Senate representatives on committees and commissions

Commission on Graduate Studies & Policies (Scott Salom)

Council of Graduate Schools (around 150 universities including VT) has a resolution that offering financial assistantships to students allows them until April 15 to accept offers into graduate programs for the fall semester. If prospective students respond earlier, they still have the right to change their mind until that date. CGSP (Dean DePauw) felt that this date is too late for VT and suggested an earlier date of April 1st or March 15th. Dean DePauw may soon propose a date change to the Council of Graduate Schools.

Commission on Research (Bruce Vogelaar)

Overhead: the issue of all research direct and indirect costs going to Sponsored Programs was discussed. Senator Bruce Vogelaar will be posting material on Scholar pertaining to this issue.

National Science Board Document on Compliance: this document reports how to reduce the administrative work load of PIs. COR will further discuss with administrators Rudd and Moore on how their area provides assistance to PIs.

Policy 13020 on self-plagiarism: additional discussion is ongoing with Commission on Faculty Affairs and Office of Research Integrity, and language modification has been drafted.

Commission on University Support (Felicia Etzkorn)

Nicotine vaporizer: the major issue discussed was complaints about nicotine vaporizers used indoors on campus. More information is necessary before a ban is considered.

Campus Master Plan: materials including meeting minutes are posted on Scholar. Faculty Senate needs to discuss whether campus needs to expand so much before planning and eliminating parking. The expansion of North Campus to Prices Fork would eliminate all surface parking requiring faculty and staff to park in the parking garage, and undergraduate students will not have parking on the north side of campus.

Reports from Madeline Schreiber from the Athletics and Student Affairs Committee of the November 10 BOV meeting

Madeline Schreiber discussed her impressions of current Student Affairs initiatives, and plans to continue to attend the Athletics and Student Affairs open committee meetings of the BOV. The Division of Student Affairs appears to be growing and has a robust set of programs to offer students. Faculty expressed some concerns about growth in the unit. Senator Schreiber stated that DSA has robust assessment processes in place to evaluate its programs and their effectiveness. The senate agreed that understanding more about this diverse aspect of the university is important.

Additional new business

Senator Polanah requested that issues pertaining to sexual harassment based on the *Rolling Stone* article about UVA be discussed by the VT Faculty Senate.

Next meeting: Tuesday, January 20, 2015, 5:15 p.m. in Pamplin 32

The meeting was adjourned at 6: 25 p.m.